

GRI Content Index

Main Roads Western Australia Annual Report 2021 - GRI Content Index



GRI Standard	Disclosure	Annual Report 2021 Page Number	URLs to Annual Report 2021	Part Omitted	OMISSION Reason	Explanation
GRI 101: Foundation 2016						
General Disclosures						
	Organizational profile					
	102-1 Name of the organization	1	Main Roads Western Australia	This disclosure cannot be omitted		
	102-2 Activities, brands, products, and services	18	About Us: Our Role	This disclosure cannot be omitted		
	102-3 Location of headquarters	18	About Us: Our Minister Legislation, Role and Operations	This disclosure cannot be omitted		
		194	Contact information			
	102-4 Location of operations	18	About Us: Our Minister Legislation, Role and Operations	This disclosure cannot be omitted		
		18	Our Regions			
		36	Projects			
		-	Travel Map			
	102-5 Ownership and legal form	18	About Us, Enabling Legislation	This disclosure cannot be omitted		
	102-6 Markets served	18	About Us, Extent of Operations	This disclosure cannot be omitted		
		18	Our Regions			
		70	Improving Customer Experience			
	102-7 Scale of the organization	18	About Us, Extent of Operations	This disclosure cannot be omitted		
		80	Our People: Our Profile			
		6	Who We Are			
		-	What we manage			
		-	Travel Map			
		102	Performance and Financials: Our Finances			
	102-8 Information on employees and other workers	29	Achieving Government Goals	Omissions include not reporting by employment contract, no discussion of significant activities undertaken by others and no explanation of how the data is compiled		
		190	Road Facts Summary Sheet			
	102-9 Supply chain	18	About Us, Extent of Operations	This disclosure cannot be omitted		
		58	Sustainability, Value Chain			
		-	Contracting to Main Roads			
	102-10 Significant changes to the organization and its supply chain	-	Significant Contractors	This disclosure cannot be omitted		
	102-11 Precautionary Principle or approach	-	Sustainability: Environment and Heritage Management	This disclosure cannot be omitted		
		100	Benchmarking our Commitment Public Sector Commission Guidelines ASX Corporate Governance Council: Governance Principles and Recommendations 4th Edition	This disclosure cannot be omitted		

**GRI 102: General Disclosures
2016**

102-12 External initiatives	98	Risk and Integrity Management: Risk Management ASISO31000:2018			
	189	Additional Governance Disclosures: Approach to Stakeholder Engagement AA1000 Stakeholder Engagement Standard	This disclosure cannot be omitted		
	63	Sustainability: Environmental Management of the Road Network. Sustainability Assessment in Projects and Operations Infrastructure Sustainability Rating Tool ISO 14001:2015 Environmental Management Systems	This disclosure cannot be omitted		
	85	Sustainability: Enhancing Safety, Health and Wellbeing: Proactive Safety, Health and Wellbeing ISO 45001:2018 Occupational Health and Safety Management Systems			
102-13 Membership of associations	Refer Sustainability Supplement,	Sustainability: Behaviour			
		ARRB Group; Austroads Ltd Board; CEEID CEO Group; National Engineers Registration Board; PATREC Board; ROADS foundation board; World Road Association (PIARC) Council; UWA Engineering Foundation Advisory Board; Transport Certification Australia Ltd Board; Roadside Conservation Committee; Infrastructure Sustainability Council of Australia; Australian Asphalt Pavement Association; Engineers Australia; IPWEA; Sustainable Built Environment National Research Centre	This disclosure cannot be omitted		
Strategy					
102-14 Statement from senior decision-maker	10	Managing Directors Review	This disclosure cannot be omitted		
102-15 Key impacts, risks, and opportunities	57	Addressing our Most Material Issues	add 'facilitate economic growth and productivity' to congestion and freight (as a key impact)		
	22	Linking Strategy, Futures, and Innovation			
	98	Governing Bodies: Risk Management			
Ethics and integrity					
102-16 Values, principles, standards, and norms of behavior	100	Governance and Risk: Benchmarking our Commitment			
	189	Additional Governance Disclosures: Conduct and Ethics	This disclosure cannot be omitted		
	22	Linking Strategy, Futures, Innovation and Research: Keeping WA Moving, Our Guiding Principles			
102-17 Mechanisms for advice and concerns about ethics	98	Governance and Risk: Integrity Framework, Fraud, and Corruption Prevention	This disclosure cannot be omitted		
Governance					
102-18 Governance structure	92	Governance and Risk	This disclosure cannot be omitted		
	92	Governing Bodies			
	24	Our Structure			
102-19 Delegating authority	92	Governing Bodies			

Not Core - omitted					
102-20 Executive-level responsibility for economic, environmental, and social topics	92	Governing Bodies			
	26	Our Leadership Team			
102-21 Consulting stakeholders on economic, environmental, and social topics	188	Our Approach to Stakeholder Engagement			
	92	Governing Bodies			
102-22 Composition of the highest governance body and its committees	26	Our Leadership Team			
	92	Governing Bodies			
102-23 Chair of the highest governance body	26	Our Leadership Team			
	92	Governing Bodies			
	92	Our Governance Model			
102-25 Conflicts of interest	92	Our Governance Model			
	189	Conflicts of Interest			
102-26 Role of highest governance body in setting purpose, values, and strategy	92	Our Governance Model			
	92	Governing Bodies			
	58	About Us, Value Chain			
102-27 Collective knowledge of highest governance body	92	Governing Bodies			
	57	Our Sustainable Approach and Defining Materiality			
102-31 Review of economic, environmental, and social topics	57	Our Sustainable Approach and Defining Materiality			
	92	Governing Bodies: Risk Management			
102-32 Highest governance body's role in sustainability reporting	57	Our Sustainable Approach and Defining Materiality: Addressing our Most Important Material Issues - Value for Money			
	4	Overview			
Stakeholder engagement					
102-40 List of stakeholder groups	70	Improving Customer Experience	This disclosure cannot be omitted		
	-	Stakeholder Inclusiveness			
102-41 Collective bargaining agreements	-	99.98%	This disclosure cannot be omitted		
102-42 Identifying and selecting stakeholders	70	Improving Customer Experience	This disclosure cannot be omitted		
	187	Stakeholder Inclusiveness			
102-43 Approach to stakeholder engagement	70	Improving Customer Experience	This disclosure cannot be omitted		
	188	Our Approach to Stakeholder Engagement			
	97	Governance and Risk			
102-44 Key topics and concerns raised	70	Improving Customer Experience	This disclosure cannot be omitted		
	57	Sustainability: Our Approach and Material Aspects			
Reporting practice					
102-45 Entities included in the consolidated financial statements	119	Financial Statements and Notes	This disclosure cannot be omitted		
102-46 Defining report content and topic Boundaries	3	To the Honourable Rita Saffioti, MLA	This disclosure cannot be omitted		
	4	About this report			
	57	Our Sustainable Approach and Defining Materiality			
102-47 List of material topics	57	Our Sustainable Approach and Defining Materiality	This disclosure cannot be omitted		
102-48 Restatements of information	-	No restatements	This disclosure cannot be omitted		

	102-49 Changes in reporting	-	No significant changes	This disclosure cannot be omitted		
	102-50 Reporting period	4	Welcome	This disclosure cannot be omitted		
	102-51 Date of most recent report	4	Welcome	This disclosure cannot be omitted		
	102-52 Reporting cycle	4	Welcome	This disclosure cannot be omitted		
	102-53 Contact point for questions regarding the report	4	Welcome: Comments and Feedback	This disclosure cannot be omitted		
	102-54 Claims of reporting in accordance with the GRI Standards	4	About this report and its scope	This disclosure cannot be omitted		
	102-55 GRI content index	-	GRI Content Index and Supplementary Information	This disclosure cannot be omitted		
	102-56 External assurance	104	Statement of Certification	This disclosure cannot be omitted		
		105	Auditor General's Opinion			
		119	Financial Statements and Notes			
		181	Financial and Other Disclosures: Financial Targets: Actuals Compared to Budget, Significant Contractors			
GRI Standard	Disclosure		Page number(s) and/or URL(s)	Omission		
				Part Omitted	Reason	Explanation
Material Topics						
GRI 200 Economic Standard Series						
Economic Performance						
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	57	Our Sustainable Approach and Defining Materiality: Addressing our Most Important Material Issues - Value for Money	This disclosure cannot be omitted		
		20-21	Our Value Creation Model			
		58	About Us, Value Chain			
	103-2 The management approach and its components	92	Our Governance Model			
		92	Governing Bodies			
		181	Financial and Other Disclosures: Financial Targets: Actuals Compared to Budget, Significant Contractors			
	103-3 Evaluation of the management approach	111	Achieving Government Goals: Changes since last report			
110		Performance Measures				
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	102	Our Finances	No omission identified		
		119	Financial Statements and Notes			
	201-2 Financial implications and other risks and opportunities due to climate change	66	Managing the Environment: Climate Change Adaptation	No omission identified		
		-	Climate Change			
	201-3 Defined benefit plan obligations and other retirement plans	119	Financial Statements and Notes	No omission identified		
	201-4 Financial assistance received from government	119	Financial Statements and Notes	No omission identified		
		102	Our Finances			
7		Our Performance				
		110	Performance Measures: Summary of Key Performance Indicators and Outcomes			
GRI 207: Tax	207-1 Approach to Tax	154	Main Roads is required to comply with two taxation acts: A New Tax System (Goods and Services Tax) Act 1999, and Fringe Benefits Tax Assessment Act 1986.	No omission identified		
Market Presence						

GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	57	Our Sustainable Approach and Defining Materiality: Addressing our Most Important Material Issues - Value for Money	This disclosure cannot be omitted		
		20-21	Our Value Creation Model			
		58	About Us, Value Chain			
		18	Our Regions			
	103-2 The management approach and its components	80	Our People	No omission identified		
		-	Employment			
		23	Aboriginal Participation			
		Refer Sustainability Supplement, Page 15	Procurement Practices			
	103-3 Evaluation of the management approach	80	Our People	No omission identified		
Refer Sustainability Supplement, Page 15		Procurement Practices				
GRI 202: Market Presence 2016	202-2 Proportion of senior management hired from the local community	-	To be eligible for permanent appointment to the Western Australia public sector it is essential that applicants are an Australian citizen or have permanent resident status in Australia.	Information unavailable	Information unavailable	
Indirect Economic Impacts						
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	57	Our Sustainable Approach and Defining Materiality: Addressing our Most Important Material Issues - Value for Money	This disclosure cannot be omitted		
		20-21	Our Value Creation Model			
		58	About Us, Value Chain			
	103-2 The management approach and its components	49	Road Management	No omission identified		
		34	Road Efficiency			
		-	Traffic Congestion Management Program			
		-	Heavy Vehicles			
103-3 Evaluation of the management approach	110	Performance Measures: Summary of Key Performance Indicators and Outcomes	No omission identified			
GRI 203: Indirect Economic Impacts 2016	203-1 Infrastructure investments and services supported	111	Achieving Government Goals: Changes since last report	No omission identified		
		7	Our Performance			
		190	Road Facts Summary Sheet			
		-	What we manage			
Procurement Practices						
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	57	Our Sustainable Approach and Defining Materiality: Addressing our Most Important Material Issues - Value for Money	This disclosure cannot be omitted		
		20-21	Our Value Creation Model			
		58	About Us, Value Chain			
		-	Contracting to Main Roads			
	103-2 The management approach and its components	181	Financial and Other Disclosures: Financial Targets: Actuals Compared to Budget, Significant Contractors	No omission identified		
		-	Contracting to Main Roads			
	103-3 Evaluation of the management approach	181	Financial and Other Disclosures: Financial Targets: Actuals Compared to Budget, Significant Contractors	No omission identified		
GRI 204: Procurement Practices 2016	204-1 Proportion of spending on local suppliers	181	Financial and Other Disclosures: Financial Targets: Actuals Compared to Budget, Significant Contractors	No omission identified		

		18	About Us: Our Minister Legislation, Role and Operati			
GRI 207: Tax	207-2 Tax governance, control and risk management		Main Roads is required to comply with two taxation acts: A New Tax System (Goods and Services Tax) Act 1999, and Fringe Benefits Tax Assessment Act 1986.			
Anti-corruption						
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	57	Our Sustainable Approach and Defining Materiality: Addressing our Most Important Material Issues - Value for Money	This disclosure cannot be omitted		
		20-21	Our Value Creation Model			
	58	About Us, Value Chain				
	189	Additional Governance Disclosures				
	103-2 The management approach and its components	189	Additional Governance Disclosures			
	103-3 Evaluation of the management approach	181	Financial and Other Disclosures: Financial Targets: Actuals Compared to Budget, Significant Contractors			
GRI 205: Anti-corruption 2016	205-1 Operations assessed for risks related to corruption	189	Additional Governance Disclosures	No omission identified		
		-	Main Roads is continuing to assess all business units to identify and rate fraud and corruption risks			
	205-2 Communication and training about anti-corruption policies and procedures	189	Additional Governance Disclosures	No omission identified		
	205-3 Confirmed incidents of corruption and actions taken		No incidents of corruption	No omission identified		
GRI 300 Environmental Standards Series						
Materials						
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	57	Our Sustainable Approach and Defining Materiality: Addressing our Most Important Material Issues - Value for Money	This disclosure cannot be omitted		
		20-21	Our Value Creation Model			
		58	About Us, Value Chain			
		67	Managing the Environment: Materials for Road Building			
	Sustainability Supplement, Page 26	Environmental Footprint				
	103-2 The management approach and its components	67	Managing the Environment: Materials for Road Building			
		-	Environmental Footprint			
	103-3 Evaluation of the management approach	63	Managing the Environment: Sustainability Assessment in Projects and Operations			
GRI 301: Materials 2016	301-1 Materials used by weight or volume	67	Managing the Environment: Materials for Road Building	No omission identified		
	301-2 Recycled input materials used	-	4.09%	No omission identified		
	301-3 Reclaimed products and their packaging materials		Not Applicable	All of disclosure	Not applicable	Main Roads does not produce a product or service with packaging that meets the criteria for this disclosure
Energy						
		57	Our Sustainable Approach and Defining Materiality: Addressing our Most Important Material Issues - Value for Money			
		20-21	Our Value Creation Model			
		58	About Us, Value Chain			
	103-1 Explanation of the material topic and its					

GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	185	Managing the Environment: Emissions and Energy	This disclosure cannot be omitted		
		Sustainability Supplement, Page 26	Environmental Footprint			
		Sustainability Supplement, Page 24	Sustainable Transport			
	103-2 The management approach and its components	185	Managing the Environment: Emissions and Energy			
		Sustainability Supplement, Page 26	Environmental Footprint			
		Sustainability Supplement, Page 24	Sustainable Transport			
		34	Road Efficiency			
		45	Community Access			
	103-3 Evaluation of the management approach	63	Managing the Environment: Sustainability Assessment in Projects and Operations			
GRI 302: Energy 2016	302-1 Energy consumption within the organization	185	Managing the Environment: Emissions and Energy	No omission identified		
		-	Main Roads adheres to the National Greenhouse and Energy Reporting Scheme and utilises the National Carbon Accounting Guidelines to calculate the energy intensity of the various energy sources Main Roads utilises.			
		-	National Greenhouse and Energy Reporting			
	-	National Greenhouse Accounts Factors				
	302-2 Energy consumption outside of the organization	185	Managing the Environment: Emissions and Energy	No omission identified		
		-	Main Roads adheres to the National Greenhouse and Energy Reporting Scheme and utilises the National Carbon Accounting Guidelines to calculate the energy intensity of the various energy sources Main Roads as reported by its supply chain.			
		-	National Greenhouse and Energy Reporting			
		-	National Greenhouse Accounts Factors			
		-				
	302-3 Energy intensity	185	Managing the Environment: Emissions and Energy	No omission identified		
	302-4 Reduction of energy consumption	185	Managing the Environment: Emissions and Energy	No omission identified		
			Not achieved			
	302-5 Reductions in energy requirements of products and services	185	Managing the Environment: Emissions and Energy	No omission identified		
			Not achieved			
	Water					
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	58	About Us, Value Chain	This disclosure cannot be omitted		
		Refer Sustainability Supplement, Page 26	Environmental Footprint			
	103-2 The management approach and its components	Refer Sustainability Supplement, Page 26	Environmental Footprint			

	103-3 Evaluation of the management approach	Refer Sustainability Supplement, Page 26	Environmental Footprint			
GRI 303: Water 2016	303-1 Water withdrawal by source	-	Refer to page 8 of the Sustainable Development Goal Reference Sheet.	No omission identified		
	303-3 Water recycled and reused	-	5,168 kl	No omission identified		
Biodiversity						
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	57	Our Sustainable Approach and Defining Materiality: Addressing our Most Important Material Issues	This disclosure cannot be omitted		
		20-21	Our Value Creation Model			
		58	About Us, Value Chain			
		62	Managing the Environment			
		63	Environment and Heritage			
	103-2 The management approach and its components	62	Managing the Environment: Environmental Management of Road Projects, Environmental Management of the Road Network, Environmental Management of Buildings and Depots, Screening all Projects for Impacts			
	-	Environmental Management at Main Roads				
	103-3 Evaluation of the management approach	62, 63	Managing the Environment: Key Performance Indicators, Committed to Continual Improvement, Sustainability Assessment in Projects and Operations			
		-	Construction Project Reports			
GRI 304: Biodiversity 2016	304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	62	Managing the Environment	No omission identified		
		-	Projects website			
		-	Project Sustainability Reports			
		-	Our Environment			
	304-2 Significant impacts of activities, products, and services on biodiversity	62	Managing the Environment	No omission identified		
		-	Projects website			
		-	Project Sustainability Reports			
	304-3 Habitats protected or restored	-	Managing the Environment: Revegetation and Offsets	No omission identified		
304-4 IUCN Red List species and national conservation list species with habitats in areas affected by operations	-	Managing the Environment: Our Unique Environment				
	-	Our Environment				
Emissions						
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	57	Our Sustainable Approach and Defining Materiality: Addressing our Most Important Material Issues	This disclosure cannot be omitted		
		20-21	Our Value Creation Model			
		58	About Us, Value Chain			
		185	Managing the Environment: Emissions and Energy			
		Refer Sustainability Supplement, Page 20	Environmental Footprint: Energy & Emissions			
103-2 The management approach and its components	Refer Sustainability Supplement, Page 27	Managing the Environment: Carbon Reduction Plan				

	103-3 Evaluation of the management approach	185	Managing the Environment: Emissions and Energy. Carbon Reduction Plan, Sustainability Assessment in Projects and Operations			
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	185	Managing the Environment: Emissions and Energy	No omission identified		
		-	Main Roads adheres to the National Greenhouse and Energy Reporting Scheme and utilises the National Carbon Accounting Guidelines to calculate scope 1 carbon emissions			
	305-2 Energy indirect (Scope 2) GHG emissions	185	Managing the Environment: Emissions and Energy	No omission identified		
		-	Main Roads adheres to the National Greenhouse and Energy Reporting Scheme and utilises the National Carbon Accounting Guidelines to calculate scope 2 carbon emissions			
	305-3 Other indirect (Scope 3) GHG emissions	185	Managing the Environment: Emissions and Energy	No omission identified		
		-	Main Roads adheres to the National Greenhouse and Energy Reporting Scheme and utilises the National Carbon Accounting Guidelines to calculate scope 3 carbon emissions			
305-4 GHG emissions intensity	185	Managing the Environment: Emissions and Energy	No omission identified			
305-5 Reduction of GHG emissions	185	Managing the Environment: Emissions and Energy	No omission identified			
Effluents and Waste						
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	57	Our Sustainable Approach and Defining Materiality: Addressing our Most Important Material Issues	This disclosure cannot be omitted		
		20-21	Our Value Creation Model			
		58	About Us, Value Chain			
		62	Managing the Environment: Management of Environmental Incidents, Materials for Road Building, Waste Management: Roadsides, Buildings and Facilities			
		65	Managing the Environment: Management of Environmental Incidents, Materials for Road Building, Waste Management: Roadsides, Buildings and Facilities			
		Refer Sustainability Supplement, Page 26	Environmental Footprint: Road Building Materials, Discharges to Water, Water run-off			
103-2 The management approach and its components	62 65	Managing the Environment: Management of Environmental Incidents, Materials for Road Building, Waste Management: Roadsides, Buildings and Facilities				
103-3 Evaluation of the management approach	62 65	Managing the Environment: Management of Environmental Incidents, Materials for Road Building, Waste Management: Roadsides, Buildings and Facilities				
	306-2 Waste by type and disposal method	67	Managing the Environment: Materials for Road Building	No omission identified		

GRI 306: Effluents and Waste 2016			Information on waste and recycling has been provided through project reporting, where the operational control for waste management practices is with a third party and through information provided by waste disposal contractors. Compliance with the Infrastructure Sustainability Rating Tool Waste Credits assists in providing assurance for waste management practices	306-1: Known potential negative threats associated with specific materials when they are discarded. 306-4: 2.3: Reporting organisation should report the total weight of waste prevented and the baseline and methodology for this calculation.			
	306-3 Significant spills	65	Managing the Environment: Management of Environmental Incidents	No omission identified			
Environmental Compliance							
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	57	Our Sustainable Approach and Defining Materiality: Addressing our Most Important Material Issues	This disclosure cannot be omitted			
		20-21	Our Value Creation Model				
		58	About Us, Value Chain				
		62	Managing the Environment				
		63	Environment and Heritage				
	103-2 The management approach and its components	62	Managing the Environment				
	103-3 Evaluation of the management approach	62	Managing the Environment				
GRI 307: Environmental Compliance 2016	307-1 Non-compliance with environmental laws and regulations	65	Managing the Environment: Management of Environmental Incidents				
Supplier Environmental Assessment							
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	57	Our Sustainable Approach and Defining Materiality: Addressing our Most Important Material Issues	This disclosure cannot be omitted			
		20	Our Value Creation Model				
		58	About Us, Value Chain				
		62	Managing the Environment				
		16	About Us - Extent of Operations				
	62	Managing the Environment					
	103-2 The management approach and its components	-	Prequalification				
	103-3 Evaluation of the management approach	62	Managing the Environment				
GRI 308: Supplier Environmental Assessment 2016	308-2 Negative environmental impacts in the supply chain and actions taken	65	Managing the Environment: Management of Environmental Incidents	No omission identified			
GRI 400 Social Standards Series							
Employment							
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	57	Our Sustainable Approach and Defining Materiality: Addressing our Most Important Material Issues	This disclosure cannot be omitted			
		20	Our Value Creation Model				
		58	About Us, Value Chain				
		18	About Us - Extent of Operations				
		-	Keeping WA Moving				
		-	Employment				
		103-2 The management approach and its components	80		Our People		
			23		Aboriginal Participation		
		Refer Sustainability Supplement, Page 15	Procurement Practices				
	103-3 Evaluation of the management approach	82	Our People: Key Performance Indicators, Our Profile				
		82	Our People: Our Profile	No omission identified			

GRI 401: Employment 2016	401-1 New employee hires and employee turnover	-	Have not reported by age group or region	Age Group and Region	Information unavailable	System unavailable at time of report
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	-	Working With Us: Benefits	Benefits have been provided which are typically available to temporary and part-time employees but there may be some variation depending on the terms of employment	Information unavailable	System unavailable at time of report
Labor/Management Relations						
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	57	Our Sustainable Approach and Defining Materiality: Addressing our Most Important Material Issues	This disclosure cannot be omitted		
		20-21	Our Value Creation Model			
		58	About Us, Value Chain			
		83	Our People: Recruitment and Regional Development Our People: Development Employee Programs			
	103-2 The management approach and its components	83	Our People: Recruitment and Regional Development Our People: Development Employee Programs			
	103-3 Evaluation of the management approach	83	Our People: Recruitment and Regional Development Our People: Development Employee Programs			
GRI 402: Labor/Management Relations 2016	402-1 Minimum notice periods regarding operational changes		All Main Roads industrial instruments provide for consultation mechanisms and notification of change requirements. During the last year Main Roads has undergone significant organisational change. These changes have been managed in accordance with the notification of change requirements. All agreements provide for the establishment of a Joint Consultative Committee which is the conduit for regular consultation. Updates of the status of organisational change are provided as a specific agenda item at these meetings. Updates of the status of organisational change are provided as a specific agenda item at these meetings. The agreements do not provide a specific period for notice. However, we notify employees and the unions as soon as practicable of any changes. Typically, between eight to 20 weeks' notice is given.	No omission identified		
Occupational Health and Safety						
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	57	Our Sustainable Approach and Defining Materiality: Addressing our Most Important Material Issues	This disclosure cannot be omitted		
		20-21	Our Value Creation Model			
		58	About Us, Value Chain			
		85	Enhancing Safety, Health and Well-being: Proactive Safety, Health and Wellbeing			
		49	Operational Performance: Road Management Temporary Traffic Management			
		49	Operational Performance: Road Management Temporary Traffic Management			
	103-2 The management approach and its components	85	Enhancing Safety, Health and Well-being: Proactive Safety, Health and Wellbeing			
49		Operational Performance: Road Management Temporary Traffic Management				

		95	Occupational Safety & Health			
	103-3 Evaluation of the management approach	85	Enhancing Safety, Health and Well-being: Proactive Safety, Health and Wellbeing			
GRI 403: Occupational Health and Safety 2016	403-1 Workers representation in formal joint management-worker health and safety committees	95	Governing Bodies: Corporate Safety Health and Wellbeing Committee	No omission identified		
			100% of the organisation and integrated business partners (ISP's) are formally represented by SHW Committees.			
	403-2 Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	85	Enhancing Safety, Health and Well-being: Proactive Safety, Health and Wellbeing	No omission identified		
Training and Education						
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	57	Our Sustainable Approach and Defining Materiality: Addressing our Most Important Material Issues	This disclosure cannot be omitted		
		20-21	Our Value Creation Model			
		58	About Us, Value Chain			
		80	Our People			
		-	Learning and Development			
		-	Infrastructure Ready Skill Set Program			
	Refer Sustainability Supplement, Page 15	Procurement Practices				
	103-2 The management approach and its components	80	Our People: Our Profile, Sustaining our Workforce			
		-	Learning and Development			
		-	Infrastructure Ready Skill Set Program			
Refer Sustainability Supplement, Page 15	Procurement Practices					
103-3 Evaluation of the management approach	80	Our People: Key Performance Indicators, Developing our Employees				
	181	Financial and Other Disclosures: Financial Targets: Actuals Compared to Budget, Significant Contractors				
GRI 404: Training and Education 2016	404-2 Programs for upgrading employee skills and transition assistance programs	82	Our People: Our Profile, Sustaining our Workforce	No omission identified		
		-	Learning and Development			
		-	Infrastructure Ready Skill Set Program			
	Refer Sustainability Supplement, Page 15	Procurement Practices				
404-3 Percentage of employees receiving regular performance and career development reviews	80	Our People: Key Performance Indicators	Information only provided for directly employed staff, not entire workforce	Information unavailable	Information not captured	
Diversity and Equal Opportunity						
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	57	Our Sustainable Approach and Defining Materiality: Addressing our Most Important Material Issues	This disclosure cannot be omitted		
		20-21	Our Value Creation Model			
		58	About Us, Value Chain			
		83	Our People: Diversity and Equal Opportunity			
		83	Diversity			
	181	Financial and Other Disclosures: Financial Targets: Actuals Compared to Budget, Significant Contractors				
	103-2 The management approach and its components	83	Our People: Diversity and Equal Opportunity			
		83	Diversity			
103-3 Evaluation of the management approach	80-84	Our People: Key Performance Indicators, Women in Leadership, Aboriginal Employment				
GRI 405: Diversity and Equal		92	Governing Bodies	Information not expressly provided, only implied	Information unavailable	Oversight

Opportunity 2016	405-1 Diversity of governance bodies and employees	24	Our Leadership Team			
		82	Our People: Our Profile			
Non-discrimination						
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	57	Our Sustainable Approach and Defining Materiality: Addressing our Most Important Material Issues	This disclosure cannot be omitted		
		20-21	Our Value Creation Model			
		58	About Us, Value Chain			
		83	Our People: Diversity and Equal Opportunity			
		78	Improving Customer Experience: Disability Access and Inclusion Action Plan 2018-2020			
		83	Diversity			
	103-2 The management approach and its components	189	Code of Conduct			
		78	Action Plans: Disability Action and Inclusion Plan			
		83	Our People: Diversity and Equal Opportunity			
		83	Diversity			
		189	Code of Conduct			
		78	Action Plans: Disability Action and Inclusion Plan			
103-3 Evaluation of the management approach	80	Our People: Key Performance Indicators				
	45	Community Access: Key Performance Indicators				
	78	Improving Customer Experience: Community Perception Survey				
GRI 406: Non-discrimination 2016	406-1 Incidents of discrimination and corrective actions taken		No incidents of discrimination	No omission identified		
Freedom of Association and Collective Bargaining						
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	57	Our Sustainable Approach and Defining Materiality: Addressing our Most Important Material Issues	This disclosure cannot be omitted		
		20-21	Our Value Creation Model			
		58	About Us, Value Chain			
		80	Our People			
		Our employees are covered by enterprise bargaining agreements between the Commissioner of Main Roads and each of the unions. The process of negotiation and registration provides opportunities for key stakeholders to provide input into the provisions of the agreements. In particular recognising the needs of employees and Main Roads' business. All employees are free to join unions and we recognise the integral role of unions in the agreement making process.				
103-2 The management approach and its components	80	Our People				
103-3 Evaluation of the management approach	80	Our People				
GRI 407: Freedom of Association and Collective Bargaining 2016	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	-	We allow freedom and association on all our sites and operations.	Specific information on sites that may be at risk	Information unavailable	Specific risk assessment not undertaken as this is not considered a significant risk
Rights of Indigenous Peoples						
GRI 103: Management Approach	103-1 Explanation of the material topic and its Boundary	57	Our Sustainable Approach and Defining Materiality: Addressing our Most Important Material Issues	This disclosure cannot be		
		20-21	Our Value Creation Model			
		58	About Us, Value Chain			
		88	Promoting Diversity and Equal Opportunity: Reconciliation Action Plan			
		78	Action Plans: Disability Action and Inclusion Plan			
		-	Heritage			
		84	Our People: Reconciliation Action Plan, Aboriginal Employment			

2016	103-2 The management approach and its components	63	Managing the Environment: Management of Aboriginal Heritage Sites in Road Projects	omitted			
		78	Action Plans: Disability Action and Inclusion Plan				
		-	Heritage				
	103-3 Evaluation of the management approach	84	Our People: Reconciliation Action Plan, Aboriginal Employment				
		63	Managing the Environment: Management of Aboriginal Heritage Sites in Road Projects				
		78	Action Plans: Disability Action and Inclusion Plan				
		-	Heritage				
GRI 411: Rights of Indigenous Peoples 2016	411-1 Incidents of violations involving rights of indigenous peoples	63	Managing the Environment: Management of Aboriginal Heritage Sites in Road Projects	No omission identified			
		-	No incidents				
Local Communities							
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	57	Our Sustainable Approach and Defining Materiality: Addressing our Most Important Material Issues	This disclosure cannot be omitted			
		20-21	Our Value Creation Model				
		58	About Us, Value Chain				
		77	Improving Customer Experience: Engaging with Local Communities				
	103-2 The management approach and its components	77	Improving Customer Experience: Engaging with Local Communities				
		181	Financial and Other Disclosures: Financial Targets: Actuals Compared to Budget, Significant Contractors				
103-3 Evaluation of the management approach	78	Improving Customer Experience: Key Performance Indicators, Community Perception Survey,					
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	77	Improving Customer Experience: Engaging with Local Communities	No omission identified			
		-	Projects				
	413-2 Operations with significant actual and potential negative impacts on local communities	-	Projects	No omission identified			
		-	Travel Map				
		-	Interactive Map 2021				
Supplier Social Assessment							
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	57	Our Sustainable Approach and Defining Materiality: Addressing our Most Important Material Issues	This disclosure cannot be omitted			
		20-21	Our Value Creation Model				
		58	About Us, Value Chain				
		78	Improving Customer Experience: Key Performance Indicators, Community Perception Survey,				
		85	Enhancing Safety, Health and Well-being: Proactive Safety, Health and Wellbeing				
		182	Financial & Other Disclosures - Sustainable Procurement and Buy Local				
			-		Prequalification		
	103-2 The management approach and its components	78	Improving Customer Experience: Key Performance Indicators, Community Perception Survey,				
		85	Enhancing Safety, Health and Well-being: Proactive Safety, Health and Wellbeing				
		182	Financial & Other Disclosures - Sustainable Procurement and Buy Local				
-		Prequalification					

		-	Main Roads is a member of the Infrastructure Sustainability Council's Modern Slavery Coalition which is developing a response to modern slavery and associated legislation for the road construction industry		
	103-3 Evaluation of the management approach	77	Improving Customer Experience: Engaging with Local Communities		
		85	Enhancing Safety, Health and Well-being: Proactive Safety, Health and Wellbeing		
		182	Financial & Other Disclosures - Sustainable Procurement and Buy Local		
		-	Prequalification		
GRI 414: Supplier Social Assessment 2016	414-2 Negative social impacts in the supply chain and actions taken	77	Improving Customer Experience: Engaging with Local Communities	No omission identified	
		85	Enhancing Safety, Health and Well-being: Proactive Safety, Health and Wellbeing		
		182	Financial & Other Disclosures - Sustainable Procurement and Buy Local		
		-	Prequalification		
		-	Project Bank Accounts		
		-	Subcontractor payment delay		
Public Policy					
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	57	Our Sustainable Approach and Defining Materiality: Addressing our Most Important Material Issues	This disclosure cannot be omitted	
		20-21	Our Value Creation Model		
		58	About Us, Value Chain		
		16	Our Minister, Legislation, Role and Operations		
		189	Additional Governance Disclosures		
		18	About Us		
	103-2 The management approach and its components	92	Our Governance Model		
		139	Additional Governance Disclosures		
		102	Our Finances		
		7	Our Performance		
	103-3 Evaluation of the management approach	11	Our Outcomes		
		110	Performance Measures		
		105	Auditor General's Opinion		
GRI 415: Public Policy 2016	415-1 Political contributions	-	Not Applicable	No omission identified	
GRI 207: Tax	207-3 Stakeholder engagement and management concerns related to tax		Main Roads is required to comply with two taxation acts: A New Tax System (Goods and Services Tax) Act 1999, and Fringe Benefits Tax Assessment Act 1986. Tools of Engagement with the Australian Taxation Office include MyGovID, and Single Touch Payroll. Main Roads relies on Tax Representation from the Department of Treasury.		
Customer Health and Safety					
	103-1 Explanation of the material topic and its Boundary	57	Our Sustainable Approach and Defining Materiality: Addressing our Most Important Material Issues		
		20-21	Our Value Creation Model		
		58	About Us, Value Chain		
		49	Road Management: Road Safety Management Progress, Pedestrian Safety Initiatives at Traffic Signals, Access and Permits		
		30	Road Safety		

GRI 103: Management Approach 2016	103-2 The management approach and its components	30	Providing a Safe Road Environment	This disclosure cannot be omitted		
		49	Road Management: Road Safety Management Progress, Pedestrian Safety Initiatives at Traffic Signals, Access and Permits			
		-	Management System, Policy & Guidelines, Safe System Approach			
	103-3 Evaluation of the management approach	30	Road Safety: Key Performance Indicators			
		57	Our Sustainable Approach and Defining Materiality: Addressing our Most Important Material Issues			
GRI 416: Customer Health and Safety 2016	416-1 Assessment of the health and safety impacts of product and service categories	30	Road Management: Road Safety	No omission identified		
		-	Management System, Policy & Guidelines, Safe System Approach			
Marketing and Labeling						
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	57	Our Sustainable Approach and Defining Materiality: Addressing our Most Important Material Issues	This disclosure cannot be omitted		
		20-21	Our Value Creation Model			
		58	About Us, Value Chain			
		78	Improving Customer Experience: Key Performance Indicators, Community Perception Survey,			
		-	Our Commitments to You			
	103-2 The management approach and its components	71	Improving Customer Experience			
103-3 Evaluation of the management approach	71	Improving Customer Experience				
GRI 417: Marketing and Labeling 2016	417-1 Requirements for product and service information and labeling	-	Our Commitments to You	No omission identified		
			Generally this type of product or service information is not applicable to road network construction and operation. However we have extensive processes in place, most significantly road safety, environmental screening and sustainability assessment to ensure that our practices and thus our customers are adequately informed of consequences of the road network and the impacts of its use			
Customer Privacy						
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	57	Our Sustainable Approach and Defining Materiality: Addressing our Most Important Material Issues	This disclosure cannot be omitted		
		20-21	Our Value Creation Model			
		58	About Us, Value Chain			
		189	Additional Governance Disclosures: Customer Privacy			
		-	Privacy			
	103-2 The management approach and its components	189	Additional Governance Disclosures: Customer Privacy			
103-3 Evaluation of the management approach	189	Additional Governance Disclosures: Customer Privacy				
GRI 418: Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data		No complaints	No omission identified		